

Reading list CDO Team

Want to know more about diversity? See resources below (in Dutch and English). This list is not exhaustive but should be seen as a starting point to delve into different topics of diversity, inclusivity, decolonization and intersectionality.

Academic resources

Book: *White Innocence* (Gloria Wekker 2016)

Exploring the self-image of white Dutch people and the impact this has on power relations between people in the Netherlands

- Blog post: Verso's own decolonization and anti-racism reading list with works by Walter Rodney, Angela Davis, Priyamvada Gopal and many others
<https://www.versobooks.com/blogs/4384-decolonization-and-anti-racism-a-reading-list>
- Boek: *Everyday Racism* (Philomena Essed 1984)
Essed analyzes racism in the Netherlands on a cultural, institutional and individual level. She bridges the gap between racism experienced by black women in the US and racism experienced by black women in the Netherlands.
- PhD dissertatie: *Keeping things gezellig: Negotiating Dutchness and racism in the struggle over 'Black Pete'* (H. Schols 2019)
Schols examines how the Black Piet debate has taken shape in the Netherlands and concludes that it actually goes much further than just the racist caricature Zwarte Piet, but that it is about (the lack of) democracy in the Netherlands. The focus is on whose voice can be heard, which arguments are legitimate and how / where the "discussion" should take place.
- Rapport Commissie Diversiteit UvA: *Let's Do Diversity* (Wekker et al. 2016)
<https://www.uva.nl/content/nieuws/nieuwsberichten/2016/10/eindrapport-commissie-diversiteit-%E2%80%99let%E2%80%99s-do-diversity%E2%80%99-gepresenteerd.html>

Non-academic resources

- Blog post: *9 Ways We Can Make Social Justice Movements Less Elitist and More Accessible* (Kai Cheng Thom 2015)
<https://everydayfeminism.com/2015/09/social-justice-less-elitist/>
Thom describes how privileges play a role even in activist circles and ensure that the same exclusion mechanisms that they try to fight are reproduced.
- Boek: *Hallo witte mensen* (Anousha Nzume 2017)
"In dit boek wil ik graag uitleggen hoe je als wit persoon je privilege kunt erkennen en hoe je door dat te begrijpen hopelijk ook racisme in de samenleving kunt inzien en aanvechten." - Anousha Nzume

- Podcast: *Racisme met (met Sinan Çankaya)* (De Rudi & Freddie Show 2016)
- Cultural anthropologist Çankaya discusses racism in the Netherlands with Rudi and Freddie van De Correspondent. He discusses his research with the police on ethnic profiling, why it is so difficult to discuss racism in the Netherlands and what role micro-revolutions play in fighting racism.
<https://podcastluisteren.nl/ep/De-Rudi-and-Freddie-Show-Racisme-met-Sinan-Cankaya#/>
- Essay: *Age, Race, Class and Sex: Women Redefining Difference* (Audre Lorde 1980)
- Lorde tells how the personal is always connected to the political from an intersectional black feminist point of view.
https://www.colorado.edu/odece/sites/default/files/attached-files/rba09-sb4converted_8.pdf
- Blog post: *Disability Justice* (Patty Berne 2015)
- Berne explains what it takes to achieve social justice for people with disabilities so that accessibility can really be improved. Berne does this on the basis of 10 principles to help social movements to be more accessible.
<https://www.sinsinvalid.org/blog/disability-justice-a-working-draft-by-patty-berne>
- Essay: *Intersectionality: A Travelling Concept* (Nancy Jouwe 2015)
Jouwe explains step by step what intersectionality means.
https://www.academia.edu/21447533/Intersectionality_A_travelling_concept
- Blog post: *Decolonise, Not Diversify* (Kavita Bhanot 2015)
- Bhanot explains the importance of decolonization and why diversity initiatives do not bring about structural change but are only a “quick fix”.
<https://mediadiversified.org/2015/12/30/is-diversity-is-only-for-white-people/>
- Artikel: *Why Decoloniality in the 21st Century?* (Sabelo J. Ndlovu-Gatsheni 2013)
- Ndlovu-Gatsheni explains what decolonization means and why it is so important for countries of the Global South to decolonize so that they won't continue to reproduce unequal power structures that colonialism has produced.
- <http://www.thethinker.co.za/resources/48%20Thinker%20full%20mag.pdf>
- Podcast: Gloria Wekker gaat in gesprek met Lex Bohlmeijer van De Correspondent over haar boek *Witte Onschuld* (2017)
<https://decorrespondent.nl/7783/podcast-nederland-lijdt-aan-een-verziekt-zelfbeeld-zegt-gloria-wekker/548645088816-98b33791>

In de media/ video's

- YouTube-filmpje: *Zondag met Lubach ft. Fresku – Canon* (Zondag met Lubach 2019)
<https://www.youtube.com/watch?v=yA40QEzFdko>
- Documentaire: *Beste Reizigers* (Nirit Peled 2019)
About the future of gender and gender diversity in non-binary frameworks
<https://www.vpro.nl/programmas/tegenlicht/kijk/afleveringen/2018-2019/beste-reizigers...html>

- Documentaire: *Wit is ook een kleur* (Sunny Bergman 2016)
- Sunny Bergman examines why many white people feel offended or even angry when it comes to racism and white privileges
<https://youtu.be/ms7ln7W-PNM>
- TV-fragment: Diana Matroos en Seada Nourhussen schuiven bij PAUW aan tafel om te vertellen over discriminatie op de werkvloer (2016)
https://www.youtube.com/watch?v=Z_9g2VZpvAo
- TV-fragment: Tijdens RTL Late Night met Humberto Tan schuift voetballer Pernelly Biya aan tafel om te vertellen hoe hij samen met zijn team een voetbalwedstrijd stil legde nadat er oerwoudgeluiden gemaakt werden.
<https://www.youtube.com/watch?v=YI7bX4xNrkc>
- Promotiefilmpje: Studenten van de Hogeschool Utrecht leggen uit waarom diversiteit en inclusie belangrijk is voor hun instelling.
<https://www.youtube.com/watch?v=BJxRhcthkwo>
- Documentaire: *America to Me* (Steve James 2018)
“In de tiendelige documentaireserie *America to Me* volgt filmmaker Steve James twaalf leerlingen van de Oak Park and River Forest High School, een eliteschool in een buitenwijk van Chicago. De school is een etnische, economische en culturele smeltkroes; de Amerikaanse maatschappij in het klein. Leerlingen, hun familie en het docentenkorps vertellen over de barrières waarmee hedendaagse tieners te maken krijgen.”
<https://www.vpro.nl/programmas/america-to-me.html>
- Netflix documentaire: *Hello Privilege. It's me, Chelsea* (Alex Stapleton 2019)
<https://www.imdb.com/title/tt10847138/>
Chelsea Handler examines how white privilege plays a role in the US and how she has built her own career through her privileges.
- YouTube-filmpje: *Why is my Curriculum so White?* (UCLTV 2014)
This video explains how white Eurocentric perspectives are dominant in academia and why it is important to decolonize the curriculum.
<https://www.youtube.com/watch?v=Dscx4h2l-Pk>
- YouTube filmpje: *What is Privilege?* (Buzzfeed 2015)
- This video explains in a very informal and easy way what white privilege means.
<https://www.youtube.com/watch?v=hD5f8GuNuGQ>
- Nieuwsartikel: *Gemeente Amsterdam wil geen opdrachten meer geven aan bedrijven die discrimineren* (NOS 2019)
<https://nos.nl/artikel/2294125-amsterdam-wil-bedrijven-die-discrimineren-uitsluiten-van-opdrachten.html>